



Tennessee Department of Environment and Conservation
Pickett CCC Memorial State Park – Park Manager 2
Division of Tennessee State Parks, Bureau of Parks and Conservation
Annual Salary Range: \$42,396 - \$67,860

About the Tennessee Department of Environment and Conservation (TDEC)

The department is responsible for:

- Safeguarding the health and safety of Tennessee citizens from environmental hazards;
- Protecting and improving the quality of Tennessee's land, air, and water, and
- Managing the system of 56 Tennessee State Parks and 85 Natural Areas

Summary & Distinguishing Features

The Pickett CCC Memorial State Park Manager is an Executive Service position and part of the Department's Park and Conservation Management team. The Pickett CCC Memorial State Park Manager reports to the Middle Tennessee Park Area Manager. The most important duty of this position is to ensure that the mission of Tennessee State Parks is achieved and implemented, while managing the day-to-day operations and staff at Pickett. The park is located in Jamestown, TN in Fentress County.

Duties and Essential Functions

The Pickett CCC Memorial State Park Manager's primary responsibilities include:

- Management of a 1000 acre state park and oversight of 3500 acre Pogue Creek Canyon State Natural Area. The park contains hiking, biking trails and other natural resources.
- Management of campground, cabins, historic CCC structures and picnic pavilions.
- Administration of an annual operating budget of \$1.1 million and projected revenues in excess of \$350,000.
- Manages approximately 20 staff and reviews personnel actions; holds regular meetings with park staff for effective communication of objectives and management strategies.
- Establish performance measures for operations and programs that allow for effective measures of accountability, and provide for evaluation of quality and feasibility of operations and programs.
- Participate in the implementation and coordination of policies and methods for park operations. Study, review, and enforce state policies and guidelines at the park level. Evaluates park operations and makes recommendations/decisions on services to enhance economy and to improve the quality of operations and guest services.
- Responsible for establishing, reviewing and following the parks Management Directive Statement, Business & Management Plan, Interpretive Action Plan, Safety and

Security/Emergency Management Plan, Park Facilities Management Plan and Standard Operating Procedures.

- Participate in community outreach programs and partner with local businesses and area officials to promote the park and impact economic development. Oversee the current MOU's with East Tennessee State University and the University of Tennessee.
- In coordination with the Middle TN Regional Maintenance Office, provides oversight and facility maintenance for the all of the park's facilities.
- Work closely with the Friends of Pickett State Park who support the park through fundraising and interpretive activities.
- Assist with interpretive programming goals, marketing and promotional activities and facilities/maintenance management.

Competencies

- Proven leadership skills – able to influence and motivate others to achieve quality results in an effective and efficient manner; success leading high performance teams. Competent at formulating long-range and strategic plans.
- Effective oral and written communications skills; ability to present complex topics effectively in a concise manner.
- Strong interpersonal skills dealing with people at various levels within the organization, as well as external stakeholders, including but not limited to, high level contacts in state, local and federal government – as well as private entities, conservation organizations, corporate sponsors, and general public and at times the media.
- Able to resolve problems with effective solutions; High energy capacity, adaptability and resilience.
- Candidates for this position should have a strong interest in natural history.

Qualifications

Qualified candidates should possess a Bachelor's degree preferably in Natural Resource – Based Management (Natural Resources, Forestry, Wildlife Biology, etc.), Park and Recreation Management or related field and have 5+ years' natural resource and/or parks and recreation management experience. Basic qualifications also include continued education and certifications in Resource Management, Parks and Recreation Management and Leadership Development. It is desired that the candidate be a state commissioned officer recognized by the Tennessee Law Enforcement Training Academy, or is willing to become commissioned.

All interested candidates should submit via email, TDEC.Careers@tn.gov, a resume and cover letter to Beth Smith, TDEC Director of Talent Management by April 14, 2017.

Beth Smith, Director of Talent Management

Tennessee Department of Environment and Conservation

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TDEC is an AA/EEO/ADA employer.